

Senior Project Manager HR Consultant

Field	Details
Company Name	Stratefix Professional Pvt. Ltd.
Job Title	Senior Project Manager HR Consultant
Location	Office No. 1002, Rajhans Montessa, Surat Dumas Road, Besides Le Meridien Hotel, Near Airport, Magdalla, Surat, Gujarat, 395007
Experience	15+ years in Management Consulting (preferred) or HR, with expertise in strategic HR planning and implementation.
Reports To	Co-founder / Partners
About the Role	We're seeking a seasoned Principal HR Consultant with 10+ years of experience to bring expertise in strategic HR planning, talent management, and process improvement. The ideal candidate will have a proven track record of driving HR initiatives and delivering results, with strong leadership and interpersonal skills.
Key Responsibilities	1. Initiate and lead HR programs and projects. 2. Conduct research to identify issues and root causes. 3. Provide advice and recommendations to HR personnel and clients. 4. Formulate strategic plans to address HR matters. 5. Assess client HR needs and craft tailored solutions. 6. Assist in KRA-KPI development, performance reviews, and training. 7. Design and deliver HR training programs. 8. Stay updated on industry trends and legal requirements. 9. Cultivate strong client relationships and identify growth opportunities. 10. Contribute to continuous service improvement. 11. Drive change and culture management. 12. Assist in policy development and integration. 13. Select and implement HR technology. 14. Establish control systems for compliance with HR practices
Requirements / Qualifications	- BBA / MBA / PG Diploma in Management or relevant degree - Strategic planning and vision - Excellent communication, interpersonal, and conflict resolution skills - Strong organizational skills with attention to detail - Sound judgment and problem-solving abilities - Process improvement expertise - Up-to-date knowledge of HR trends - Leadership qualities - Determined, devoted, and dynamic - Willingness to travel to client sites as required
Skills & Competencies	- Strategic & Analytical Thinking - Strong Problem-Solving Skills - Project & Team Management - Business Process Reengineering - Stakeholder Management & Client Engagement

Why Join Us / Benefits	- Opportunity to work on high-impact consulting projects. - Direct collaboration with CXOs and industry leaders. - Exposure across multiple industries and functions. - Growth-oriented, collaborative, and learning-driven work culture.
How to Apply	Email: career@stratefix.com Mobile: 7435886720